

## Wages and Overtime

Full time: 35-40 hrs/week over 5 days  
(with 2 x 15 min coffee breaks/day)

Part time: less than 35 hrs/week  
on a regular basis

Casual: any # hrs/week  
not on a regular basis

Shiftwork: days: 8am - 4pm  
evenings: 4pm - midnight  
nights: 12am - 8am

Rate of Pay: amount paid per hour worked  
(hourly pay) = Wage

Min. Wage = \$10.45/hr

Regular Time or Hours (R.T.)

a set number of hours worked regularly  
could be 8 hours a day or 40 hrs a week

Overtime (O.T.)

more than a set number of hours worked  
could be more than 8 hours a day or 40 hrs  
a week

2 types of O.T. Pay Rates:

- 1) Time and a half (1.5)  
1.5 times regular hourly rate
- 2) Double Time (2.0)  
2 times regular hourly rate

ex 1) Jack works 3 hours of overtime and gets paid time and a half for these hours. His regular wage is \$11.50/hr. How much overtime pay does he earn?

$$\begin{aligned} & \text{WAGE} \times \text{O.T.} \times \text{HOURS WORKED} \\ & 11.50 \times 1.5 \times 3 = \\ & \quad \$51.75 \end{aligned}$$

ex 2) Krisitin worked 5 hours on Canada Day(holiday). If her rate of pay is \$15.80 per hour and she gets double time for working the holidays, what is her pay?

$$\begin{aligned} & \text{WAGE} \times \text{O.T.} \times \text{HOURS WORKED} \\ & 15.80 \times 2 \times 5 = \\ & = \$158.00 \end{aligned}$$

Do Assignment 1 .