Wages and Overtime

<u>Full time</u>: 35-40 hrs/week over 5 days (with 2 x 15 min coffee breaks/day)

Part time: less than 35 hrs/week on a regular basis

<u>Casual</u>: any # hrs/week not on a regular basis

<u>Shiftwork</u>: days: 8am - 4pm evenings: 4pm - midnight nights: 12am - 8am

Rate of Pay: amount paid per hour worked (hourly pay) = Wage

Min. Wage = \$10.45/hr

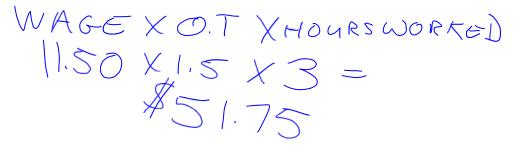
<u>Regular Time or Hours (R.T.)</u> a set number of hours worked regularly could be 8 hours a day or 40 hrs a week

Overtime (O.T.)

more than a set number of hours worked could be more than 8 hours a day or 40 hrs a week 2 types of O.T. Pay Rates:

- <u>Time and a half</u> (1.5)
 1.5 times regular hourly rate
- 2) <u>Double Time</u> (2.0)2 times regular hourly rate

ex 1) Jack works 3 hours of overtime and gets paid *time and a half* for these hours. His regular wage is \$11.50/hr. How much overtime pay does he earn?



ex 2) Krisitin worked 5 hours on Canada Day(holiday). If her rate of pay is \$15.80 per hour and she gets double time for working the holidays, what is her pay?

WAGE X O.T. X HOURS WORKE) 15.80 × 2. × 5 = = 58.00

Do Assignment 1